

Compliance Monitoring

The Company assigns the duty and responsibility to directors, executives, and all employees to be aware of, understand, and strictly adhere to the policies established in this Code of Conduct. Compliance is not voluntary, and ignorance of the established guidelines cannot be claimed.

All levels of management in the Company must take responsibility and consider it important to ensure that employees under their supervision understand and seriously adhere to the Code of Conduct and work practices.

The Company does not desire any actions that are illegal or contrary to good ethics. If any director, executive, or employee violates the established ethics, they will be subject to strict disciplinary action and may face legal penalties if the action is illegal.