

Definitions

Code of Conduct	means	the guidelines on best practices for conducting business.
Company	means	Jorakay Corporation Co., Ltd., including its subsidiaries, affiliates, other companies under its control, and business representatives.
Director	means	the Company's board member.
Executive	means	the Chief Executive Officer down to the level of division managers.
Employee	means	staff below the level of division managers or equivalent, whether permanent, temporary, or special contract employees.
Asset	means	both tangible and intangible assets, technology, copyrights, patents, and inventions of the Company.
Company Information	means	information owned or controlled by the Company, which has economic value, both currently and in the future.
Stakeholder	means	an individual and/or a legal entity involved in the company's business operations, including shareholders, employees, partners, competitors, customers, creditors, as well as the community and society.
Conflict of Interest	means	any activity that may involve personal desires or those of related individuals, whether by blood or otherwise, which may influence decision-making or potentially obstruct or hinder the Company's best interests.
Confidential Information	means	information that is not public or, if disclosed to the public or competitors, can cause significant harm to the Company, including information provided by partners and customers to the Company.
Corruption	means	the misuse of authority to gain undue benefits, offering or accepting bribes in any form by proposing, promising, giving, committing, demanding money, assets, positions, or misuse of existing assets with government officials, state agencies, private agencies, or responsible individuals, whether directly or indirectly, to cause such individuals to act or refrain from acting in order to gain or maintain benefits for themselves, family members, friends, or other relevant parties, except where permitted by law, regulations, announcements, rules, local customs, or trade practices.